

guidebook







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WELCOME *to the team!*

Thank you for partnering with e3 to spread God's glory among the nations. The Lord is moving around the globe, drawing new worshippers to Himself and building His church – just as He said He would. As His followers, we get a piece of the action. He's given us the privilege of sharing with others the peace, joy, and new life found in Jesus. We've been commissioned by God. As the psalmist wrote, "Declare His glory among the nations, His marvelous deeds among all peoples."

As you go to the mission field, you will follow in the footsteps of the Apostle Paul. You'll see the book of Acts come alive as you serve alongside fellow Christians in another country, share the Good News, disciple new believers, and plant new churches. Sound exciting? You'd better believe it!

Igniting Spiritual Wildfires

Think about fire. Once a fire is started, it gives off light, heat, and flame. As it burns, any number of things could happen. What starts as a tiny flicker could quickly extend for miles, consuming and setting ablaze everything in its path. This type of wildfire has the potential to literally change the landscape of a given area.

The goal of your Expedition will be to share Jesus with people who do not know Him and to form new believers into new churches—churches that will multiply and reproduce—giving birth to daughter, granddaughter and great-granddaughter churches – filling the region like a wildfire.

But wildfires don't just happen. The conditions have to be right. The same is true of the spiritual "wildfire" of multiplying churches. Think of this Guidebook as a "Fire Starting Kit." In it, we'll share God's vision for fanning spiritual kindling into flames – through people like you! We'll also discuss the practical things you'll need to know and prepare for when going to the mission field.



FIRE STARTING 101

e3 sends mission teams (we call them Expeditions) to many places around the world including Latin America, Eastern Europe, Africa, and Asia.

Cultures and customs vary, but there are simple, Biblical principles that can be used anywhere.

- First, only the Gospel has the power to save. "For I am not ashamed of the gospel, because it is the power of God that brings salvation to everyone who believes." (Romans 1:16) On your Expedition, you and the local Christians will be sharing the simple, powerful message of the Gospel.
- Second, all Christians are commissioned by God to "make disciples...teaching them to obey all I have commanded." (Matthew 28: 19 – 20) This job is not just for the experts or paid professionals. We all have this responsibility. We all have this honor. On your Expedition, everyday Christians from North America will be

working with everyday Christians from the overseas church to do God's work of making disciples.

- Third, the local church is God's instrument for making disciples. God intended for Christians to live their Christian lives together – as a family – to teach, encourage, and support one another. The local church is where this happens. So, you will work to gather new believers together into small fellowships where they can support each other, just as Jesus intended. e3 helps the North American church (that's you and your team) work with the overseas church (your national teammates) to plant new churches.

Let everything that has breath praise the LORD.

PSALM 150:6

Arranging the Kindling

For an Expedition to be effective, it is essential to team up with like-minded local partners. They can continue the work after the North American team has gone home – encouraging the new believers and establishing the new churches. e3 Partners works closely with indigenous national leadership. Before our Expeditions, we go to the target area to learn how we can best serve and train the national leaders who will be hosting our teams. This training insures that the whole team – North American and international – shares a common vision to start spiritual wildfires by establishing new churches that will, in turn, start others. This is analogous to arranging the kindling before you start a fire.

Striking the Match

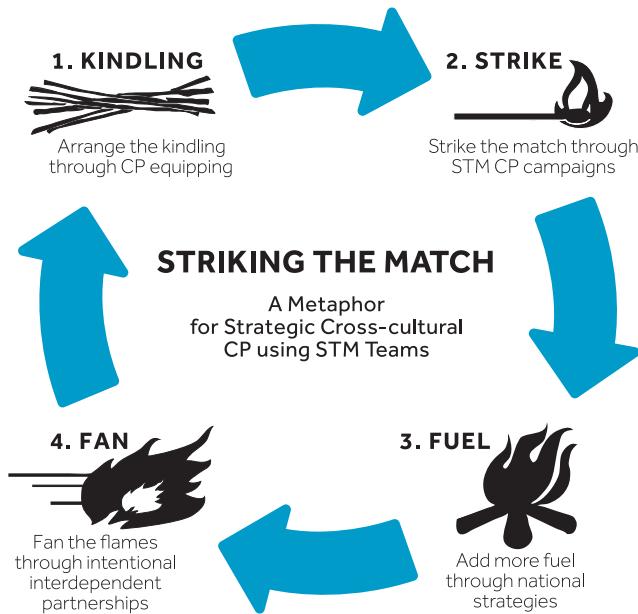
e3 also trains the American team members in the same evangelism and church planting principles. When both the nationals and

North Americans have been equipped, it's time to introduce the mission team for a one or two week church planting Expedition. North American team members will work with national believers to evangelize, disciple, and gather new believers into small home fellowships. Usually, we focus in areas that previously lacked much of an evangelical witness.





Strategic Cross-cultural Church Planting Using STM



Add Fuel to the Fire

After the church planting Expedition, e3 Partners continues to work with the indigenous national leadership – helping them develop national strategies. You see, Expeditions usually result in localized church planting. A national strategy is needed to deploy indigenous workers to spread the wildfire.

Fanning the Flame

If you're willing, you can continue to fan the flame even after you return home. e3 encourages team members to continue their involvement in the Great Commission; to invest in the ministry by praying, going, and giving. Those who commit to pray are kept informed of prayer requests. People are also invited to financially support ministry in their Expedition country – allowing e3 to provide indigenous leaders with training and resources to raise up new leaders

and train lay people in evangelism. Finally, we challenge North American sending churches to recruit additional mission teams to go back to their host area, helping to spread the flames into other communities.

What God started with a match that was long-since consumed, He turns into a wildfire that spreads a passion for His glory through church planting movements.

Exciting, isn't it? And you play an important role. You are part of God's global purpose – His plan to redeem mankind. You get to be a part of starting a fire, wherever it is you're going. And one more thing - most people return from an e3 Partners Expedition with a greater passion to make a difference through their local church. Don't be surprised if this happens to you!

“If a commission by an earthly king is considered an honor, how can a commission by a Heavenly King be considered a sacrifice?”

DAVID LIVINGSTON

CAN GOD USE ME AS A MISSIONARY?

Many people wonder, “Can God use me as a missionary?” Yes! It doesn’t depend on your talent, or persuasive skills. If you’re a believer in Christ, the Holy Spirit lives in you. In Acts 1:8 Jesus said, “You WILL receive power when the Holy Spirit comes on you; and you WILL be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” He told his disciples, “Come follow me and I will make you fishers of men.” (Mark 1:17) As you prepare for your upcoming Expedition, you need to focus on God and what He can do; not on your own strengths or inadequacies. All our abilities are God-given, to be used for His glory. The Lord knows our strengths and weaknesses and is NOT hindered by them. In fact, the Apostle Paul reminds us that God loves to show His strength by working through our weaknesses. In 2 Corinthians 12, Paul writes, “I will boast all the more gladly about my weaknesses, so that Christ’s power may rest on me. That is why, for

Christ’s sake, I delight in weaknesses, in insults, in hardships, in persecutions, in difficulties. For when I am weak, then I am strong.”

Your journey doesn’t start when you step on the airplane. It’s already begun. Watch God open doors for you as you share with people about why you’re going on an Expedition and see Him provide the funds you need to go. He can use you. He will use you. As you prepare for your Expedition, fix your thoughts on Jesus—the King of Kings, the Lord of Hosts, the One who spoke the universe into existence, the All-Powerful Never-Changing One. Go, trusting in His strength and not in your own abilities.





SPIRITUAL PREPARATION

There's much to be done to prepare for your Expedition, and many important details to attend to between now and the time you leave. You'll need a passport, probably some immunizations, and of course, you'll have to pack. The most important part of your preparation, however, is spiritual.

The key to a "successful" Expedition isn't that you pack all the right things. If you forget something, you can usually borrow it, buy it, or do without it. But you can't do it without spiritual preparedness. Intimacy with Christ is your most important asset. As you prepare, seek the Lord. He desires closeness with you and promises to pour out His Spirit to empower you. Jeremiah 33:3 says, "Call to me and I will answer you and tell you great and unsearchable things you do not know." There's no "magic" formula for intimacy with Christ. There are, however, things you can do to cultivate your relationship with Him.

Pray

Prayer is a simple acknowledgement of the truth: we depend on God for all things. We can't do anything of eternal significance in our own strength. So, as you prepare, pray. As you go, pray. And when you return, pray. In fact, God often chooses to withhold His power until His people pray. In John 15:16, Jesus says, "You did not choose me, but I chose you and appointed you that you would go and bear fruit and that your fruit would remain, so that whatever you ask of the Father in my name, He may give it to you." You see, God promises to answer our prayers so that our lives can bear lasting fruit.

Psalm 2:8 says, "Ask of me, and I will make the nations your inheritance, the ends of the earth your possession." God wants to use us to take the Good News to people around the world. He also wants us to call out to Him for the fulfillment of His promises.

“God uses men who are weak and feeble enough to lean on Him.”

HUDSON TAYLOR, MISSIONARY TO CHINA

Here's a way to use your hand to remind you how to pray as Jesus taught. These principles, used every day, will help you enjoy a growing personal friendship with Jesus:



As the palm is the foundation for fingers and thumb, time alone with God is the foundation for our personal relationship with Him (Matthew 6:6). We acknowledge the relationship – “Our Father” (Matthew 6:9)



Our thumb reminds us that we must worship God before we ask for anything. We “hallow His name.” (Matthew 6:9)



Next we surrender our lives – “Your kingdom come, Your will be done.” (Matthew 6:10)



Then we ask God to meet our needs – “Give us this day our daily bread.” (Matthew 6:11)



Now we ask God to forgive our sins and we forgive others – “Forgive us as we forgive others.” (Matthew 6:12)



Then we seek protection – “Deliver us from the evil one.” (Matthew 6:13)



...and return to worship – “For Yours is the kingdom and the power and the glory forever. Amen.” (Matthew 6:13)



Ask of me, and I will make the nations your inheritance, the ends of the earth your possession.

PSALM 2:8

Get others to pray

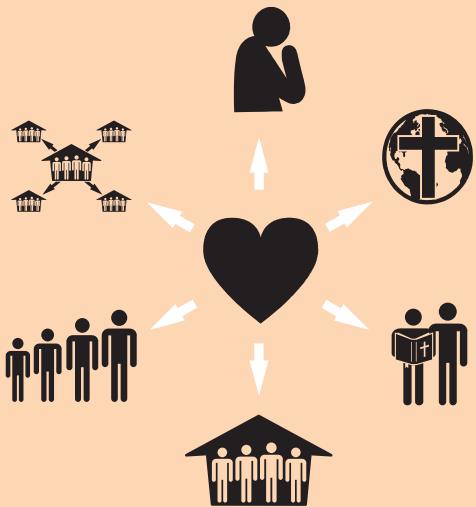
Again and again in the Epistles, Paul asks his fellow Christians to pray for his work of evangelism and church planting. We should not be too proud to do the same. There's great power when believers agree in prayer. Build a network of people who'll lift you and your Expedition in prayer before, during, and after you go. Your prayer network should include your church. Talk with your pastor, small group leader, and/or others in leadership at your church, and ask them to be part of your prayer and sending team. Often, e3 Expedition Leaders send occasional email updates from the field. Put together an email list of your prayer supporters and give it to your Expedition Leaders, so that when a field update is sent, your support network will be included. That way, they'll know how to pray specifically for you and your team.

Spend time daily in God's Word

Meditate on what you read and ask the Holy Spirit to give you understanding and the strength to do what you learn. Look for promises you can stand on. Read through the gospel of Luke and the book of Acts, if you have time.

Recognize that you're in a spiritual battle

You're going to share the life-giving message of Christ. Most of the people you'll talk with have never before understood the Gospel. Some may never have heard the name of Jesus! 1 Peter 5:8 says, "Your enemy the devil prowls around like a roaring lion looking for someone to devour." Peter goes on to say we should resist him and stand firm in the faith. Satan may seek to discourage you with thoughts such as: "I'm not worthy to be used by God," or, "I'm not an evangelist, I can't lead anyone to the Lord," or, "I don't think the money will ever come in." Don't be sidetracked by his lies! Are your thoughts in line with God's Word? If so, think on those things. If not, throw them out! In Ephesians 6, Paul encourages us to "be strong in the Lord and in His mighty power." He further exhorts us to "put on the full armor of God," so we can stand against the schemes of the enemy. That's good advice as you prepare for your Expedition. Heed Paul's instruction and get your spiritual armor on.



WHAT WILL WE DO WHEN WE GET THERE?

Okay. You've signed up to GO and you're raising funds. Now you might wonder, "What will I actually do when I get to where I'm going?"

Your basic task is simple: To share with people about Jesus and help start new churches. e3 Partners is a church-planting ministry. Everything we do is with the goal of planting new churches. We're going to team up with indigenous leaders to help them share the Gospel in their own country, to start new churches in new neighborhoods—churches that will multiply and plant more new churches—to build His kingdom!

Depending on location, you may be involved in a variety of things – teaching sports, providing health care, or other activities - but the underlying goal is always the same: to start new churches. During New Testament times, the Apostle Paul followed a simple church-planting pattern. You'll follow in his footsteps.



PRAY

Paul prayed and taught his disciples to pray. Before and during the Expedition, pray. In particular, pray for a Person of Peace, which is discussed on page 20 of this Guidebook.



EVANGELIZE

Paul boldly told everyone the good news of the Gospel. (Acts 14:21) You and your national partners will do the same during your Expedition.



MAKE DISCIPLES

Paul discipled new believers, teaching them to follow Jesus, even when they were persecuted. (Acts 14:21-22) As soon as someone makes a profession of faith during your Expedition, you'll help them take the first steps in following Christ, and reach out to their family and friends.

He has anointed me to preach the Gospel to the poor... to proclaim liberty to the captives.

LUKE 4:18



GATHER TOGETHER

Paul always brought new believers together, forming new churches, so that they could help and encourage one another. (Acts 14:23) On your Expedition, you'll gather new believers into small groups where they can grow.



DEVELOP LEADERS

Paul was trained by Barnabas. (Acts 14:23) They worked as a team and as they worked, Paul learned from Barnabas. Paul, in turn, trained leaders like Timothy, Titus, Silas, Priscilla and Aquila. Leaders multiplied. Churches multiplied. As you work with your national teammates, you are training leaders. You will train them how to train others. You see, all believers (even brand new ones) can pass on what they have learned. In this way, you are modeling an effective, biblical model of church planting.



THE HEART SYMBOL USED IN THIS DIAGRAM HAS TWO MEANINGS

1. God loves us. (John 3:16)
He created us for a purpose.
(Ephesians 2:10)
2. We are to love God with our whole heart. (Matthew 22:37 and Mark 12:30) We show our love for Him by obeying Him.
(John 15:10)



MULTIPLY

Healthy organisms multiply. Churches too. The New Testament church in Antioch is a good model. It even dedicated its best leaders – Paul and Barnabas – to the task of planting new churches. (Acts 14:26-28) By going, your team is encouraging your national teammates to do the same.

As a practical matter, your Expedition is short. Most of your time will be spent on the early phases of the church planting cycle: prayer, evangelism, discipleship and gathering new converts together.

Typical Day

A typical day? The only thing we can guarantee about your day is that it won't be typical. Your activities and schedule will vary depending on the country in which you work. That said, if there were a typical ministry day, it might look something like this:

- Early breakfast and devotion time with your team.
- Meet with nationals and head out to ministry location(s).
- Evangelism and discipleship—build relationships!
- Look for the Person (or house) of Peace.
- Stay there – ask those you are talking with if they have others they want to hear the Good News.
- Train new believers to train new believers to train new believers!
- Begin SECOND participative Bible Study.
- Lunch in the field.
- Continue with evangelism and discipleship appointments throughout the afternoon.

In some countries, your team will finish ministry in the late afternoon and then head back to the hotel for dinner, where you'll have time to share stories about the amazing things you saw God do throughout the day. In other locations, ministry will continue after dinner time.

One thing is certain: you will be amazed and encouraged by what you see God doing in and through your team. As you see people put their faith in Christ and then reach out immediately to those around them, you'll feel like you're living out the book of Acts. It's exciting!

As you prepare for your e3 Partners Expedition, keep in mind the final words of Jesus as recorded in Matthew 28:

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age."

Take special note of the first and last sentences. Jesus will be with you as you go. His Spirit will give you the power to be His witness!



NOTES



in the
FIELD



PRAY! PRAYING FOR A PERSON OF PEACE

Often, when we join God in what He is doing, there is a great harvest. While on the mission field, one of the ways to see where God is working is to find a Person of Peace. A Person of Peace is the doorway into the surrounding community.

As you go, one of the most important things to do is to pray for a "Person of Peace." Here's what that means: When Jesus sent his disciples out as missionaries, he told them to look for a "Person of Peace." He told them, "Whatever house you enter, first say, 'Peace be to this house.' If a Person of Peace is there, your peace will rest on him; but if not, it will return to you. Stay in that house, eating and drinking whatever they give you, for the worker deserves his wages. Do not move around from house to house" (Luke 10:5–7) Jesus simply tells his disciples what to do. He doesn't explain why. But when we look at examples from the rest of the

New Testament (examples like Zaccheus, Cornelius, Lydia, the Gadarene demoniac and the Samaritan woman at the well), the "Person of Peace" is someone God has prepared, in advance, to receive both the messenger and the message. This person opens the door to their own network of friends, family, neighbors, and co-workers.

A Person of Peace has three consistent characteristics:

Receptive

A Person of Peace is an unbeliever who has been prepared by the Holy Spirit. He always welcomes the messenger and is open to the Gospel.

When you find the spiritually hungry and prepared people, you have found “good soil” that He has prepared for an abundant harvest. Now you are on God’s agenda.

CAROL DAVIS

Reputation

A Person of Peace is well-known in his community, whether for good or for bad. Some Biblical examples had good reputations, like Cornelius (Acts 10) Others were well-known for their bad reputations, like the woman at the well (John 4) and the Gadarene demoniac (Mark 5) Yet when each accepted Christ, their character was radically changed. God gained the glory for this transformation.

Influential

As the others watch the life transformation begin, they are drawn to the reason for the change. A Person of Peace is willing to introduce his or her circle of influence to Christ. They tell others about the great things Jesus has done for them.

A Biblical Example... Lydia

Lydia was a Gentile worshipper of God. She heard the truths spoken by Paul, and the Lord opened her heart. Not only did she believe, but as a woman of influence, she brought her whole household to believe. Then she opened her home to Paul and his team. (Acts 16:14-15)

A Modern Day “Lydia”

An e3 team in Slovenia met a woman who lived in the village where they were planting a new church. The team traveled for an hour each way to get to that village. This gracious woman invited the team to stay in her home. The next day she accepted Christ. She was a Muslim fortune-teller who read tea leaves and coffee grounds to predict the future. Through her circle of influence, 21 people received Christ. They started a house church in her home. After reading the story of Lydia in the Bible, this woman renamed

herself “Mama Lydia.” Finding a Person of Peace is the key to establishing the work in a particular area, as in the case of Mama Lydia. It has been found that when a new church is built along natural friendships and family lines, the “Body” grows more quickly and often makes a greater impact than groups that do not share the same natural relationships.

So, as you go into a new neighborhood, God has been there before you. You are looking for the “Person of Peace” that God has prepared. As you go, pray that the Lord will bring you to a Person of Peace to help start a new church. We’ll talk more about what to do once you find these special people.



Evangelism, Discipleship, Developing Leaders, & Gathering New Groups Together – WHO ME?

Yes, you! These concepts can sound intimidating. However, behind them are simple, biblical principles that even new believers can learn right away. Here's how it works:

We begin by asking the Lord to lead us to Persons of Peace. How do we find these people? Through evangelism - sharing with people about the Good News of Jesus. As you begin the week going out to sow the Word of God, be on the lookout for people God has prepared. You may be working in a tough area or with a hardened people group, though in every one of these there are "harvestable" individuals. Ask the Spirit of God to lead you to them. Ask Him to work in power revealing Himself through healing, release from spiritual bondage, and other miraculous interventions.

GETTING STARTED

Know Your Audience

The way you share with people should vary depending on your audience. Before you launch into an explanation of the Gospel, spend a little time getting to know the people you meet with. Ask them some questions. Establish rapport. They'll appreciate your interest.

Know Your Story

Your story (including how you came to know Christ or how He has worked in your life) can be very powerful and also serve to transition a conversation to spiritual matters. It's like the "before" and "after" ads you see on television. You'll want to describe:

The word of God is full of living power.

HEBREWS 4:12

- What your life was like before Christ,
- Your struggle to deal with the problem of your sin,
- How you came to know the Lord, and
- How He's changed your life.

The focus should really be on the last point—your life since knowing Christ. This is your own personal experience and cannot be denied. Your account needn't be long. In fact, you should be able to share it in one to three minutes. You can tell your salvation story or a story of something that God has done in your life more recently. Perhaps He helped you in a time of difficulty, or with a physical ailment, or troubled relationship. You can be a "witness" to what God has done in your life. With a non-salvation testimony, use an example of:

- A problem,
- How God changed the problem, and

- Victory since then (i.e. freedom from alcoholism, finding a way to forgive someone, etc.)

Before you leave on your Expedition, take time to write your story down. Avoid "religious" language that non-believers would not understand. Also, try to avoid references to age. Practice your story so that it comes out naturally. Finally, share it with several people and invite feedback on how to share it better.

Your story will often serve to move someone's heart to listen to the Gospel, but it is not the Gospel itself. The goal of the testimony is to help us bridge to the Gospel.

Sharing the Gospel

You'll likely have many chances to share the Good News during your Expedition. To explain it clearly, you need to have it clear in your own mind. Before you leave, spend time thinking about the Gospel. Practice sharing it. It's important to prepare to "show ourselves approved and rightly divide the Word of Truth." (2 Timothy 2:15) You might find it helpful to listen to other people share their faith. This is a great way to learn and gather ideas. That said, the Holy Spirit will lead you. Be open to the Spirit's leading. Your e3 Expedition Leaders will train you on how to share the Gospel in a manner adapted to the culture you'll visit.

However, regardless of whether you go to South America, Africa, Asia, or the Middle East, the essence of the salvation message remains the same.

The following summarizes some of your main "talking points," starting with creation.

- Creation
- Fall of man
- People are separated from God
- People can't come back to God – need for sacrifice
- Jesus comes to earth – teacher, miracle worker, loves people
- Death of Jesus, the perfect sacrifice
- Resurrection
- How to come back to God
- Assurance of salvation

Evangelism doesn't just explain. It also invites people to place their faith in Christ's payment for their sins. Be sure to include an invitation to become a follower of Christ as you present the Gospel.



Evangelism Tool Chest

There are many ways to share the Gospel and many resources to help you. The following are a few tools to use while on your Expedition. These make up your evangelism "tool chest."

Bible

Your Bible is the Sword of the Spirit, and it's sharp! Definitely bring yours each day to the mission field. It would also be a good idea to memorize some key verses. John 3:16, Romans 3:23, and Ephesians 2:8-9 would be great ones to start with.

EvangeCube

The EvangeCube creatively illustrates the truths of the Gospel through pictures. It provides a visual aid for those listening to the salvation message and guidance for the person sharing. The EvangeCube illustrates and reminds you of the essential elements of the story. It also brings you back to the basics if you start down a rabbit trail! EvangeCubes are also a great tool for training your national teammates to clearly share the message of Christ.



EvangeCards

The EvangeCards are a compact version of the EvangeCube. They illustrate the same Gospel truths. When you lead someone to the Lord, you can teach them how to share their story and the Gospel using the EvangeCard, encouraging them to share with the people they know who need Christ.

Gathering Together

You'll want to look for opportunities to share Jesus with whole families and groups of people. When family and/or friends accept Christ together, they can encourage one another. Americans are individualistic. We're accustomed to deciding for ourselves. However, people in many cultures are inclined to make decisions in groups. If you are talking with someone who seems interested in spiritual things, you might begin by asking if they have friends, family, neighbors, or co-workers who might like to join your conversation. A Person of Peace will be open to gathering a group for you. These

groups are often the core of the new churches that will be started. We see that the Gospel spreads most rapidly along the lines of these existing relationships.

Another tip to keep in mind - Often, when the father, the patriarch (or in some cases the matriarch) makes a decision for the Lord, he'll give permission for the rest of his family to accept Christ. Always be sure to honor the patriarch. If you're meeting with a group and "Dad" comes home, share the Gospel with him starting from the beginning. The others won't mind hearing you repeat what's already been said. It's good for them to hear the Good News again anyway.



1 American believer leads Ethiopian Muslim to Christ.

MAKE DISCIPLES! TEACHING OBEDIENCE FROM THE START

What do we do when someone accepts the Lord?

It is so exciting to see and be part of someone giving their life to Christ. The Bible says that the angels rejoice when one sinner repents, so you can do the same! When you are with someone who makes a decision for Christ, take some time to pour into them. Don't feel the need to talk to as many people as possible each day. Rather, invest in new believers and begin to teach them what it means to be a follower of Christ.

This is especially true if you've found a Person of Peace. When you find a Person of Peace, spend a good amount of time with them. Go deep. Luke 10 advises us to "stay in that house, eating and drinking whatever they give you" and to "not move around from house to house." So, you'll want to stay in that home and enjoy the hospitality of this person. They may want to offer

you tea and cookies. Stay and spend the time. Teach them about what it means to be a follower of Christ. You can essentially make this home your "base of operation." During your time together, ask the Person of Peace to gather together some of their friends. You can teach them how to share the Gospel and lead people to Christ.

Within minutes of someone's salvation, you can begin to coach them on how to reach out to their circle of influence. Cast vision for them that God can and will use them to reach their family and friends. Share with them that it's a **GREAT** blessing to lead someone to Jesus. It's a **GREATER** blessing to start a new spiritual community. It's the **GREATEST** blessing to train others how to start new spiritual communities. We want to help these new believers experience God's **GREATEST** blessing.



2 American trains Ethiopian to share his new faith.

Along these lines, you can teach new believers to take the following practical steps of obedience:

- Have them make a list of all the people they know who need Jesus.
- Teach them a simple method of sharing their story and the Gospel. Usually, it is best to teach them to explain the Gospel in the same way you explained it to them. For example, if you used the EvangeCube to share the Gospel, teach the new believer how to walk through the Gospel using the same approach. If possible, give them an EvangeCard to take with them as they share the Gospel. Even better would be to equip them with a handful of EvangeCards they could give to the friends and family members they lead to Christ (See, we already have multiple generations!).

Invest in new believers and begin to teach them what it means to be a follower of Christ.

- Give the new believers a chance to practice with you. The practice is very important and will help them develop competence and confidence!
- Pray. Ask God who on their list are the first five He wants them to share with.
- If possible, have the new believer invite these people to his home and have him share the Gospel with these folks. You can also go out with these new believers and have them share the Gospel with the top five people from their list. You'll also instruct them to go through these same steps with anyone who puts their faith in Christ (cast vision, make a list, pray, teach to share their testimony and Gospel, etc.).

This process could take some time. However, it will be well worth it. If you are not able to go with the new believers, have them go and share on their own. Then, make sure to set a time to meet again. When you meet next, ask them how they did in implementing what you taught them. You'll want to instruct them to share with each of the people on the list they developed, perhaps sharing with five new people each week.

There will be people you talk with throughout the week who may not be ready to accept Christ. Always offer to pray with people. Ask for specific requests.

When answered prayers and/or miracles result, it opens a wide door for the Gospel!

3 *Ethiopian leads his mom and others to faith in the same day & new church begins.*





WEDO
WATER EDUCATION
DESIGN ORGANIZATION



MORE ON GATHERING TOGETHER... STARTING "SECOND" GROUPS

You'll be forming new believers into small home fellowships – we call them "Second" groups because Jesus is first. These fellowships may be different from the kind of church you're used to. These groups will be: small, lay-led, with no "church" building; focused simply on discovering together what the Bible says, doing it, and then sharing it with others. These groups are simple to organize and inexpensive to run. They can multiply with amazing speed because they don't require expensive facilities, lengthy training, or complex infrastructure.

"Second" home fellowships are different than traditional Bible studies. There is no designated "teacher" (except the Bible and the Holy Spirit, of course). You, the leader, are a facilitator, not a preacher or Bible answer-man. The group will spend time encouraging one another, discussing a passage of Scripture by answering several

questions, and by making commitments to how they can apply and live out what they have learned.

Ask a group member to read aloud the passage of scripture the group will be covering. Then ask simple questions. Allow others to answer. If you find yourself doing most of the talking, you are not doing it right. Interactive discussion helps people put into practice what they learn. The whole group reads the Bible and, together, discovers what it means. Then, each group member makes a commitment on how they will obey what they've learned, and who they will tell what they've learned. These commitments are the basics of making disciples. At the next meeting, each group member will give a progress report on their commitments. You should not act as a leader for all of the sessions. Lead the first one, as an example, then at the next meeting ask someone else to lead.

For wherever two or more are gathered in my name, there am I with them.

MATTHEW 18:20

This acrostic will help you remember the DNA of a “Second” group:

- S** **Small.** Keep groups small. Start groups around circles of relationships, people who already know each other. Meet where these people already gather like in a home, café or under a tree.
- E** **Everyone Learns to Grow on their Own.** In the group, everyone learns to grow by doing the following on their own:
1. tell others about Jesus, 2. learn from the Bible, 3. talk with God, 4. help and encourage other believers, and 5. boldly face persecution and hard times.
- C** **Consider Everyone a Potential Trainer.** View everyone as a potential trainer, both before and after they trust Jesus. Leaders are usually unpaid and without formal schooling.
- O** **Obey and Train.** The groups are obedience based, not just knowledge focused. Follow Jesus by learning and obeying the Bible through the guidance

of the Holy Spirit. Make practical and specific commitments each meeting and review them the next time you meet. Become fishers of men by training others how to learn and obey as well. This creates an environment in which loving Jesus means obeying Jesus.

- N** **New Groups through Mentoring and Multiplication.** Focus on starting new groups rather than big groups. Meet with new leaders as they start new groups. Train them to do the same for others. Keep everyone connected for ongoing training and accountability.
- D** **Discuss and Discover.** Focus on the Bible. Trust the Holy Spirit to help each person discover the meaning of Scripture. Lead through asking questions rather than preaching. Try to make sure everyone participates.

GENERAL GROUP FORMAT

LOOK BACK (a third of your time)

Care Share a meal, a refreshment, a story from this week, or an answer to prayer. How has everyone's personal relationship with God been? If anyone is struggling, pray for him/her, and stay after to care for that person.

Check-up (Never skip)

*How have you obeyed what you have learned?
How have you trained others in what you have learned?
Who have you shared your story or the story of God with?*

LOOK UP (a third of your time)

Talk with God Simply and Briefly

Read and Discuss Ask God to teach you this passage.

Read this week's passage.

1. *What did you like about this passage?*
2. *What did you find difficult about this passage?*

Read this week's passage again.

3. *What does this passage teach about people?*
4. *What does this passage teach about God?*

LOOK FORWARD (a third of your time)

Obey. Train. Share. (Never skip) Have everyone in the group pray for the Spirit to show them how to answer these questions, then make commitments. Write the commitments down.

5. *How will you obey this story?*
6. *How will you train others with this story?*
7. *Who will you share your story or the story of God with?*

Vision (Never skip) Share a story from the Bible, a personal story, an inspiring slogan or song to encourage one another to share Jesus with others, to start new groups, and to help others do the same. You can use one of the following Bible passages to get started: Matthew 28:18-20, Luke 10:1-11, Acts 1:8, Luke 19:1-10, Matthew 13:1-23

Practice (Never skip) In groups of two, practice one of the following:

1. How you will apply what you have learned to your life. Practice having a difficult conversation or obeying a difficult teaching.
2. How you will teach someone else today's bible passage, Jesus' story, or your own story. Practice until everyone feels competent and confident to teach someone else on their own.

Talk With God Get in groups of three. Pray for every member individually. Ask God to prepare the hearts of the people who will be hearing about Jesus this week. Ask Him to give you the strength to be obedient to your commitments.





HELPFUL HINTS FOR DOING MINISTRY IN A CROSS-CULTURAL SETTING

There's much to learn about sharing the Gospel effectively and doing ministry in a new culture, and your e3 Expedition Leaders will provide you with training specific to the area where you'll minister. There are, however, some common principles we can share.

Flexibility is Key

As Americans, we're individualistic people. However, when you go on Expedition, you become part of a team. Be aware that the enemy will try to destroy the unity of your group. So, be on guard! Here are some ways to foster a spirit of love and unity: pray for unity, model cooperation, grace, and love in relationships with your team members and nationals. Look for ways to

help others. Avoid criticism. Submit to the decisions of your e3 Expedition Leaders. Respect authority. Don't whine. Get to know everyone on your team. Make a special effort to initiate friendships with the local believers.

You're There to Serve, Not Fix the National Church.

You'll be working closely with the indigenous church. The church will do things you are not accustomed to - it may be their music, dancing in worship, or the way they pray or practice spiritual gifts. There may be some things that you will find strange or disagree with. If you have concerns, speak to your Expedition Leader. You are there to serve the local church. You are not there to fix them. That is the responsibility of their leaders. As Paul says, "Who are you to judge someone else's servant? To their



own master, servants stand or fall. And they will stand, for the Lord is able to make them stand" (Romans 14:4).

No Promises, No Gifts of Money

Over the course of the week, you'll likely grow to love the nationals you work with. You'll see their needs, and how you could help them. You may be tempted to promise things to your new friends—anything from help with buying a car or a church sound system, to meeting a variety of personal needs. Please, do not make any promises to nationals, and do not give any gifts, especially money, without first clearing it with your Expedition Leader. As a short term visitor, you are not able to accurately gauge the need or discern the appropriate solution. If there is an important need, and you would like to help, speak to your e3 Expedition Leader. They can discuss it with the local church leadership and decide how best to address it.

First and foremost, we don't want to do anything to hinder the Gospel. Gifts, given

with the best intention, can often cause problems and create jealousy. This is especially true when money is involved. What seems like "pocket change" to you may be the equivalent of several months' wage for the local worker – enough to stir up jealousy and dissension. Furthermore, in many places, if it's known that Americans are giving things to nationals, it could appear that we're trying to pay people to convert to Christianity. Obviously, this isn't the case, but we want to be above reproach. We also want to avoid creating problems for nationals to solve when we leave. Finally, we don't want to develop a relationship of dependency. If the ministry is to multiply, the local believers must be able to reproduce it without need for outside funds. If we establish a precedent of outside funding, we can inadvertently limit growth potential.

If a situation arises in the field where you feel the Lord may be leading you to help with a need or to offer a gift, please discuss the situation with your e3 Expedition Leaders first. They'll talk with the national ministry leaders to determine if any assistance is appropriate. If so, they will help facilitate it. It's imperative that you submit to your Expedition Leaders and the national leadership in these decisions.

Each country that e3 works in has a strategy in place that the National and U.S. Team Leaders have agreed upon. Please keep in mind that we are on a "guest pass"



when we are on Expedition. In order for the strategy to work, we must support the strategy, and not individuals that we work with.

Sensitivity with Nationals

Keep in mind that there will be a great difference between your lifestyle and that of your national teammates. Here are a few important things to remember: Avoid talking about money. Talk about money can be distracting. Chances are the people you encounter could never imagine earning an income like yours, though you may not be "wealthy" by Western standards. If people do ask you questions about finances, tactfully shift the conversation to another topic. Be discreet when pulling money out of your bag or wallet. Half the world lives on less than \$2 a day. What you have in your wallet might be more money than they've ever seen. Be considerate. Avoid discussing politics. We are there to spread the Gospel, not the "American way." If people ask you political questions, tactfully change the subject.

Many of the nationals you work with throughout the week will speak English. Please be respectful of them in the things that you say about their country. They may take offense at things said about the poverty of the people you are ministering to, or the peculiar food you are eating. They like their food, and many will have standards of living similar to those of the people we minister to. We want to be sensitive to our friends and their culture!

How Will I Communicate?

You probably don't speak the local language. That's okay. You'll likely minister with a team of (at least) two nationals. One will speak English and serve as a translator. The other will probably be a local believer. In some cases, you may find yourself working with mature local Christians and experienced translators. More often, one or more persons on your team will be new to sharing their faith. In this case, you have a great discipleship opportunity! Throughout the week, encourage all of your national co-workers, not just your

Go out into the highways and hedges, and compel them to come in, that my house may be filled.

LUKE 14:23

translator, to participate in the ministry. Help them to take the lead by the end of the week. After all, they're the ones who'll stay behind. You're there to assist them.

Translator Tips

Speaking through an interpreter can be a challenge, both for you and the translator. The following are some helpful communication tips:

- Talk with your translator before you get started. Get to know each other. Practice the EvangeCube or other method of explaining the Gospel. Go over the verses and illustrations you plan to use when sharing the Gospel.
- When speaking, try to place the translator between you and the people you're talking to (so you won't be tempted to keep turning your head). Keep your eyes on the people you're sharing with, not on your translator. Make the people hearing the Gospel the center of your attention.

- Speak in complete phrases or ideas. Don't speak one or two words at a time. In other languages, concepts are expressed differently, and the translator needs to know the idea you want to express, not just the words.
- Avoid jokes. You definitely want to have fun while doing ministry. But humor doesn't translate well. What amuses you may not be understood by other people—it might even shock or outrage some.
- Avoid slang & clichés. Your translator may not speak English very often. They may rarely serve in a role where they're required to translate. If you use phrases like "Don't throw out the baby with the bath water" or "Where the rubber meets the road" they'll have NO IDEA what you're talking about!
- Avoid contractions like can't, won't, they're, etc. Speak slowly and clearly.



- Avoid references to American contemporary culture. Most people won't be familiar with the latest technological advances, TV shows or blockbuster movies.
- If the translator doesn't understand, simply repeat what you said. If, after a couple of tries, the translator still doesn't understand, rephrase the idea you want to express. Talking louder is not the solution. Avoid big words and "Christianese." **KEEP IT SIMPLE.**
- Try not to overuse your translators. They are often speaking all day long. Give them a break as time allows.

More on Communication!

You're going to share the Good News with people and demonstrate the love of Jesus. Although you might be nervous, especially at the beginning of the week, try your best to relax and have fun.

- Smile. Smile. Smile—and be gracious.
- Feel free to ask questions of the people you meet. They'll be happy that you're taking an interest in their culture and lives.
- Learn a few words in the local language. People love it when you try to speak in their language. Though your vocabulary may consist of a few words and your accent may need help, your effort will show that you care.

In addition to your words, you'll be communicating in several other ways:

- The clothes you wear, the bag you carry, and the jewelry you take will all say something about you. While on the field, avoid looking like "the rich American," and remember, it is their idea of "rich," not yours, that is important.

- Body language and gestures: You may not say a word when served a strange-looking dish; however, if you cringe at the sight of it, your server will understand exactly how you feel! Your e3 Expedition Leaders and/or national ministry leaders will brief you on gestures that should be avoided. For example, giving a "thumbs up" in some cultures is considered obscene. In other places, allowing people to see the bottom of your shoe is an insult.

All of this may seem like a lot to remember. The important thing is simply to follow the lead of your national co-workers. Do what they do. If you make a mistake, they'll help cover for you. It'll be okay. The key is to be loving and gracious...as we know, love covers a multitude of sins!

NOTES

A close-up photograph of three women's faces, partially visible, wearing colorful headscarves. The woman on the left wears a yellow hijab. The woman in the center wears a pink hijab. The woman on the right wears a multi-colored hijab with orange, green, blue, and purple patterns and is wearing round glasses. All three women are smiling.

good to
KNOW



PREPARING TO GO

**There's lots to do before you go.
The following are some practical tips
to help you get ready:**

You'll Need a Passport

Everyone who travels outside of the United States must have a passport. The U.S. Department of State website at www.travel.state.gov has step-by-step instructions. Click on "passports." From there, you can find how to apply for a first-time passport, how to renew your passport, and how to expedite the passport processing time. You'll want to apply for your passport as soon as you know you're going on an e3 Expedition. It can take eight weeks or more for your passport to be delivered. You can expedite the process – but you'll have to pay extra. So, start early! Your passport should be valid for at least six months after your scheduled date of return. Many countries won't allow you entrance if you don't have six months left. In that case, apply for a new passport right away. The cost for a passport is not

included in the price of your e3 Partners Expedition.

Visas

Some countries require visitors to obtain visas prior to arrival. A visa is usually a stamp placed in your passport by the embassy or consulate of the country you plan to visit. Your e3 Expedition Leader will let you know if this is required for your Expedition, and how to go about obtaining it. In some cases, e3 Partners will apply on your behalf for your visa. In other cases, you may be required to apply on your own.

Immunizations

Vaccinations are required in some countries and merely recommended for others. A great place to go for immunization information is the Center for Disease Control website at www.cdc.gov. Click on "Traveler's Health" and then "Destinations." Inoculation requirements for each country, along with other travel,

*The harvest truly is great;
but the laborers are few;
therefore pray the Lord
of the harvest to send out
laborers into His harvest.*

LUKE 10:2

health and safety tips, can be found there. You should also consult your doctor or a travel clinic about the immunizations you might need. e3 Partners staff members cannot give advice on necessary vaccines. The cost for vaccinations is not included in the price of your e3 Expedition.

What Should I Wear?

The way you dress on your Expedition will depend on the country you visit. The general rule for both men and women is to dress in a culturally appropriate and modest way. Your e3 Expedition Leaders will advise you regarding your specific location. For men, a pair of khaki pants or nice jeans is usually appropriate along with a collared shirt or nice t-shirt. Shorts are usually not appropriate for ministry days, though this isn't always the case. For women, dress varies a bit more, depending upon where you visit. In some countries, it's fine for women to wear pants. In others, skirts are required. Also, skirt length can be important. In certain places,

a knee-length skirt would be considered scandalous—so be sure to check with your Expedition Leaders! Nice t-shirts or button down shirts are generally okay. Sleeveless shirts are not always appropriate. When in doubt, always err on the conservative side. Sunday church services may or may not require that you dress up more than you do throughout the week. In certain cultures, men who preach are expected to wear ties. Again, your e3 Expedition Leaders will give you specific guidelines for your Expedition.

Gifts

In many ministry locations, it's customary to give small tokens of appreciation to nationals at the end of the week. Gifts are handled in different ways depending on the place you visit. When appropriate, gifts are usually given to translators and others who participate in ministry throughout the week. Talk to your Expedition Leaders about how this will be handled for your Expedition and what type of gifts you should bring.

How should I pack?

Baggage allowances vary from airline to airline. Regardless, you'll want to pack light! You'll need to be able to carry all your own baggage – sometimes for quite a distance. And the clothing you pack in your carry-on may be more than your national teammate owns! The general recommendation is that you bring one big suitcase to check and one small suitcase to carry on the plane. You may need to save space for some of the team materials. Your Expedition Leaders will provide you with specific weight and size allowances for the airline(s) you'll be flying. Weight allowances on domestic in-country flights may be lower than on international flights. You'll be responsible for any excess weight charges. In your carry-on suitcase, it's a good idea to pack a couple changes of clothes, toiletries, medications, snacks, and anything you consider valuable... just in case your big suitcase doesn't arrive at the same time you do. Always pack assuming that your checked luggage could be delayed.

Here is a list of suggested items to bring with you:

Men & Women

- Changes of clothes to last throughout the Expedition. Take articles you can mix and match. Also try to make an outfit last for 2 (or more) days.
- Nice outfit for church on Sunday. Men may need to bring a tie, dress shirt and nice shoes.
- Slacks/jeans and sometimes shorts are fine for free and travel days.
- Walking shoes—make sure they're comfortable! Athletic shoes are great.
- Sleepwear
- Socks
- Underwear
- Flip-flops/sandals
- Sunglasses
- Money belt or pouch
- Hat

Toiletries

- Shampoo, conditioner, soap, deodorant, toothpaste & brush
- Washcloth
- Kleenex
- Sunscreen
- Moistened hand wipes
- Hand sanitizer (e.g. Purell)
- Band-aids and antibiotic ointment
- Toilet paper
- Shaving cream/razor
- Makeup
- Glasses
- Contact lenses/solutions
- Insect repellent

Medicines

- Aspirin/pain/cold medications
- Pepto-Bismol
- Cough drops
- Benadryl (for allergies)
- Eye drops and nose-drops
- Ginger candy (helps with nausea)
- Imodium AD (effective for diarrhea)
- Laxative
- Antacid tablets
- Lip balm with sunscreen
- Sleep medication (e.g. Tylenol PM)
- Your prescription medication (It's a good idea to take some extra and pack it in another suitcase.)

Snacks

- Gum/candy
- Trail mix
- Peanut butter/cheese crackers
- Granola bars/Power bars
- Sweet-n-low (if desired instead of sugar)
- Gatorade mix
- Juice boxes

Documents

- Passport
- Visa (if required)
- Immunization record (if required)
- Airline tickets
- Emergency contact information
- Credit card (for emergencies)
- Spending money

"Tools"

- Bible
- Bilingual Bible or New Testament (if available)
- e3 Partners tracts (if available)
- e3 Partners discipleship materials (if available)
- EvangeCubes
- Journal
- Pens and pencils
- Backpack or tote bag
- Family photos
- U.S. map to show where you live
- Flashlight (small)
- Earplugs/eye mask/neck pillow
- Reading material
- Alarm clock
- Adapter and converter (if needed for electrical appliances)
- Sewing kit
- Camera and film/memory card
- Zip-lock bags and plastic grocery bags
- Extra batteries
- Umbrella/raincoat (if needed)
- Gifts and gift bags (if needed)

Before Leaving (as they apply)

- Be commissioned by your local church
- Stop newspapers
- Stop mail
- All appliances off
- Turn in e3 Medical Release Forms
- Itinerary and emergency information to others
- Send/email Expedition prayer calendar to prayer warriors
- Send email addresses of friends/family who will pray for team to e3 Expedition Leaders



TRAVEL, HEALTH, AND SAFETY TIPS

Where will I exchange my money?

Your e3 Expedition Leaders will provide specific information about where you may exchange your money. This is often done at the airport when you arrive in-country. There's rarely, if ever, a need for travelers' checks. Cash is the best thing to bring, along with a credit card in case of an emergency.

How much money should I bring?

\$100-\$200 is generally adequate. There won't be much need for you to spend money. All of your transportation, lodging, and most meals will be covered by the fee you pay to e3 Partners. You will be responsible for meals on travel and tourist days, and for any shopping you do (you may want to purchase small gifts for those on your "sending" team).

How should I carry my passport, airline tickets and cash?

We recommend you keep your passport, airline tickets and cash with you at all times. Your passport and plane tickets are especially important. Without them, you won't be able to get home. It's best to carry these items in a money belt that's concealed under your clothes. Money belts are available in travel stores and many drugstores.

Will I be able to call or email home?

Phone calls home tend to be pretty expensive. However, there will likely be someplace from which you can phone home. Email may (or may not) be available at your hotel or a local Internet café. If you'd like to make a call or send an email, ask your Expedition Leaders how.

Staying Healthy

While not totally within your control, there are some things that you can do to stay healthy:

- Drink lots of water! It's easy to become dehydrated. Bottled water will be provided for you in-country. Use bottled water to brush your teeth. Often, just a small amount of tap water is enough to make you sick. Avoid ice and fruit juice, which are often made with tap water.
- Follow the eating recommendations of your Expedition Leaders. They'll know which foods you should and should not eat. The general rule is to eat meat that is well cooked. Most dairy products, fresh fruits and vegetables should be avoided.
- Don't eat food purchased from street vendors or offered to you in villages. This can be tricky. There are times when people you've shared the Gospel with will want to offer you something to eat. In most cases, it's best to decline the offer. Be as gracious as possible. Let your host know you'd love to accept their offer, but that your American stomach is very weak and "reacts" to different foods. Beverages are a different story. If someone offers you hot tea or coffee, you can drink it as long as the water has been boiled. In either case, if you sense the Spirit of God leading you to eat or drink something offered by a national in their home, pray over your food, asking the Lord to keep you healthy.
- Rest. Resist the temptation to stay up late at night. You'll need your sleep.
- Sanitize your hands often using Purell and antiseptic wipes.
- Use insect repellent.
- Keep your feet clean and dry, and don't go barefoot—to prevent fungal and parasitic infections.
- Don't pet, touch or handle animals, especially dogs and cats.

Staying Safe

Your e3 Expedition Leaders and national ministry leaders are concerned about your safety and take it very seriously. Here are a few things you can do to keep safe:

- Always stay with the team. Don't wander off on your own. Travel in groups of at least two people during free times.
- Be extra cautious with your possessions when you're in crowded places like train stations, urban centers or markets. These are prime spots for pick-pockets. Watch your purse, wallet and passport. In these areas, it's a good idea to carry your backpack in a front-facing position.
- Always carry with you a business card or envelope from the hotel. That way, if you get separated from the group you'll have the address and telephone number of your hotel.
- Keep your hotel door locked.
- Don't leave valuables lying around. If you leave anything of value in your room, like a video camera or equipment, make sure it's in your suitcase. Still, there's no guarantee that these things will be absolutely "safe."

As you get ready to depart, keep focused on your mission and the reason you're going: God is good and worthy to be praised by peoples of every tribe and tongue!

As William Carey, a pioneer missionary to India once said, "Attempt great things for God; expect great things from God." As you step out in faith, expect to see God move in great ways, both in your personal walk with Him and through you as you reach out to others.

May the Lord bless you richly as you journey with Him!



*expect
great things!*



WHAT'S NEXT?

The adrenaline slows and you wonder how to go back to normal life. You trekked to the ends of the earth and shared the message of Jesus. You brought hope and help to the lost. God used you to change their world. Now there is a village or neighborhood half way around the world that knows Jesus. How can you go back to your normal life? You can't.

You thought your Expedition would last a week or so. In truth, your mission continues. You are a missionary. This Expedition was just training for the rest of your life.

Without knowing the language, culture, religion, or people, God used you to multiply a spiritual community in a different land. Imagine what God can do through you in a place where these barriers do not exist. Imagine what God has planned for you in your own workplace, family or neighborhood!

*Show that Jesus is first
as you live a life of
Second back at home.
Continue seeing God work
at home, just as He did on
your Expedition.*

I AM SECOND®

I am Second is e3 in America. The mission of I am Second and e3 Partners is the same. We hope to inspire and equip believers everywhere to share their faith and start new spiritual communities.

You obeyed God's call in Latin America, Asia, Africa or some other far off place. Do the same in your "village." Reach people with the Good News of Jesus Christ by starting an "I am Second" group in your home, break-room or local coffee shop. Want to know how?

Go to www.iamsecond.com/getinvolved. Click on "Small Groups" and download "How To Start a Second Group." In it, you will find the same "Person of Peace" principles you learned from the e3 materials, this time applied to your home town.

Then use the other small group discussion guides from I am Second. They will take you through the same ministry activities you did on your e3 Expedition, although contextualized for our country and culture.

I AM SECOND®



NOTES



Six Exhortations for "Green" **MISSIONARIES**

1. Fear God and you need not fear man.
2. Never lose your confidence in the Gospel.
3. Believe God.
4. Be ready to preach or pray...
at a moment's notice.
5. It is an honor to suffer dishonor, disgrace,
or discomfort for His sake.
6. Learn to look at each situation
from God's perspective.



e3 PARTNERS

equip. evangelize. establish.

e3PARTNERS.ORG

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